

Elmbridge Primary School

Appeals Committee

Terms of Reference

- To consider any appeal against a decision to dismiss a member of staff
- To consider any appeal against a decision short of dismissal under the Governing Body's personnel procedures e.g. disciplinary, grievance, capability
- To consider any appeal against selection for redundancy*

*Cannot be delegated to an individual

Three named members of the Governing Body to be appointed as required.

Disqualifications: The Head Teacher

These terms of reference agreed by the Governing Body on 23.10.23

Name of Governor	G/AM	Date Appointed to the Committee
	Governor	
	Governor	
	Governor	

Chair of the Committee	
Clerk to the Committee	
Quorum (minimum of 2, committee can determine higher number)	3
Date Committee established	
Date of review:	