

Our School Rules: Ready, Respectful, Safe

All adults at Elmbridge...

- ✓ Are Calm and Consistent
- ✓ Meet & Greet each other in the morning
- ✓ Remind all learners to follow the school rules
- ✓ Give first attention to best conduct
- ✓ Model positive behaviours and build relationships
- ✓ Listen
- ✓ Follow through, always

All pupils at Elmbridge...

- ✓ Always ready to learn
- ✓ Are respectful to themselves, those around them and the school
- ✓ Are taught how to make safe choices

Our Relentless Routines:

- ✓ Calm Corridors
- ✓ Wonderful Walking
- ✓ Legendary Line-ups
- ✓ Marvellous Manners

Pupils' achievements are celebrated through:

- ✓ Praise
- ✓ Class recognition boards
- ✓ Star of the Week/ Star of the Day
- ✓ Communication with parents
- ✓ Termly 'Elmbridge Superstars'

Our Stepped Sanctions



Reminder

Warning

Park & Repair

Time Out

30 Second Interventions *Prevent an Escalation*

- 'X' I've noticed that... (State behaviour)
- Your choices are... (highlight possible consequences)
- Remember when... (remind of previous good conduct)
- That's the 'X' I want to see today.
- Thank you for listening.

Restorative Conversations *Reflection and Empathy Building*

1. What happened?
2. What were you feeling about at the time?
3. What do you feel about it now?
4. Who has been affected by what you did?
5. How has this affected you?
6. What is needed to do to make things right?
7. What support do you need to do this?