



**School Uniform Policy**

June 2025

**Document control and record of amendments**

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1.0	New format	All	GT	Reviewed by staff on 16.05.16
2.0	Scheduled Review	Appendix 1	GT	Reviewed by staff June 2022
2.1	Response to uniform query	3	GT	SLT February 2023
2.2	Clarity of long hair	3	GT	SLT January 2024
2.3	Scheduled review	1.2, 5.3 Appendix 1	PR	Staff June 2025

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## **1.Introduction**

- 1.1 The school believes that the wearing of a school uniform enables students to identify with their school, gives a sense of belonging, is practical and smart, reinforces a positive work ethos and reduces expenditure for parents/carers.
- 1.2 It is our policy that all children should wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. We provide a complete list of the items needed for school uniform in our school prospectus (Appendix 1).

## 2.Aims and objectives

2.1 Our policy is based on the notion that a school uniform:

- Promotes a sense of pride in the school;
- Engenders a feeling of community and belonging;
- Is practical and smart;
- Identifies the children with the school;
- Is not distracting in class (as fashion clothes might be);
- Makes children feel equal to their peers in terms of appearance;
- Is regarded as suitable, and good value for money, by most parents and carers;
- Has been designed with health and safety in mind.

### 3. Specific points to note

3.1 **Jewellery**

On health and safety grounds, we do not allow children to wear jewellery in our school. The exceptions to this rule are stud earrings, in pierced ears. We ask the children to remove earrings during PE and games.

3.2 **Hijab**

Hijabs may be worn in school.

3.3 **Hair**

Long hair (hair that falls below the shoulders) must be tied back with simple, plain hair bands, bobbles or 'scrunchies'. Doing so helps reduce the spread of head lice and allows pupils to take part in activities such as cookery, science and PE safely. No large bows or other accessories should be worn, which may become a distraction in the classroom.

3.4. **Nails**

Nail varnish should not be worn to school. Artificial nails should also not be worn – these can prevent a pupil from completing tasks in school safely and can be a danger to others.

3.4 **Naming Uniform**

All uniform, including PE kit and coats should be clearly named, so it may be easily returned to the pupil if found.

## **4. Footwear**

- 4.1 In the interests of health and safety, all children should wear smart, flat, black shoes. Trainers can be worn during play times and should be worn during outdoor PE sessions.

## **5.The Role of Parents and Carers**

- 5.1 We ask all parents and carers who send their children to our school to support the school uniform policy. Parents and carers should ensure that their child has the correct uniform, and that it is clean and in good repair.
- 5.2 If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the headteacher. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, e.g. religious objections, why parents and carers want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests. Similarly, should an item of school uniform prove problematic for a pupil with disabilities, then parents and carers are invited to draw this to the attention of the headteacher.
- 5.3 The school will support parents and carers who may have financial difficulties by provided new or nearly new uniform for pupils. Parents are encouraged to ask class teachers or other members of staff if they do need help and support – any request for help will be dealt with in a sensitive manner.

## **6.The Role of Governors**

- 6.1 The governing body supports the headteacher in implementing the school uniform policy. It considers all representations from parents and carers regarding this policy, and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity.
- 6.2 It is the governors' responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities.
- 6.3 Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

## **7. Monitoring and Review**

- 7.1 When monitoring this policy, through its committee work, the governing body will:
- Seek the views of parents and carers, to be sure that they support it;
  - Consider with the headteacher any requests from parents or carers for individual children to have special dispensations;
  - Require the Headteacher to report to the governors on the way in which the policy is being implemented.
- 7.2 This policy will be reviewed by the governing body every three years, or earlier if considered necessary.

## Appendix 1 – School Uniform

There is an attractive school uniform and all children are encouraged to wear it. The uniform policy is listed below. Items which feature the Elmbridge Primary School logo are available to buy from 'Monkhouse' school wear shop in Northgate Street, Gloucester: telephone 01452 671728

Non-logo items can be bought in high street stores or supermarkets, or online retailers.

Please ensure all uniform, bags and PE kit items - including shoes and socks - are clearly named. Items are often mislaid, and name labels help us to reunite uniform with the rightful owners.

There will be regular, nearly new uniform sales throughout the year, dates to be announced in the school newsletter.

UNIFORM POLICY
<p><b>General uniform:</b> Sweatshirt or cardigan with the Elmbridge Primary School logo, available from the Monkhouse school wear shop. Plain white polo shirts (no logo required) Grey, smart trousers, shorts, pinafores and skirts Plain socks, white or grey Smart black shoes with flat heels Red and white checked dresses, or playsuits, may be worn in the summer</p>
<p><b>PE kit:</b> Black shorts, red t-shirt, black jogging bottoms, red or black plain sweatshirts, trainers (velcro or laces). For safety reasons, long hair must be tied back and earrings removed. For swimming lessons, a suitable one-piece swimming costume or trunks with optional top should be worn.</p>
<p><b>Jewellery:</b> The wearing of jewellery is not permitted, except stud earrings, one per ear.</p>
<p><b>Book bags:</b> Reception, Year 1 and Year 2 children have book bags featuring the Elmbridge Primary School logo. These are available from the Monkhouse shop. Book bags are optional for children in Years 3-6.</p>

**PE kit bags:**

PE kit bags featuring the Elmbridge Primary School logo are optional, and are available from the Monkhouse school wear shop.

**Water bottles:**

We encourage the children to drink throughout the day. Please send in a water bottle clearly marked with your child's name.

**Winter wear:**

Children require a warm, waterproof coat, hat, and gloves in the winter period.

**Outdoor learning kit\*:**

Children take part in outdoor learning whatever the weather and will need:

- Long thick jogging bottoms
- Long-sleeved t-shirt
- Fleece or warm jumper
- Extra socks
- Waterproof coat
- Wellington boots
- Extra hat, scarf, gloves

\*In the event of extreme weather conditions e.g. very hot weather, shorts and t-shirts may be worn. Staff will notify parents of this including making them aware of the risks e.g. scratches, stings, etc...